

Grace Crossing Church Elder Meeting

Date: 12.10.2025

Time: 6:00pm

Location: Grace Crossing

Elder Members Present: Grady Pauls, Alan Koller, Ryan Durst, Blaine Stucky, & Cody Peavy

Elder Members Not Present:

Others in Attendance: Dave Reimer & Gage Weller

1.) Action: Call to Order

Ryan Durst called the meeting to order at 6:06pm

2.) Action: Adopt the Agenda

Grady Pauls made a motion to adopt the agenda with the amendment of moving Executive Session to item #5. Ryan Durst seconded the motion.

Motion passed 5-0

3.) Action: Approve Minutes from 11.19.2025 Meeting

Blaine Stucky made a motion to approve the minutes from the 11.19.2025 Elder Meeting. Alan Koller seconded the motion.

Motion passed 5-0

4.) Public Comment

No comment

5.) Executive Session

Grady Pauls made a motion to enter Executive Session with Dave Reimer & Gage Weller present at 6:12 for 20 minutes to discuss personnel. Cody Peavy seconded the motion.

Motion passed 5-0

Grady Pauls made a motion to enter Executive Session with Dave Reimer & Gage Weller present at 6:32 for 20 minutes to discuss personnel. Cody Peavy seconded the motion.

Motion passed 5-0

Grady Pauls made a motion to enter Executive Session with Dave Reimer & Gage Weller present at 6:52 for 10 minutes to discuss personnel. Cody Peavy seconded the motion.

Motion passed 5-0

Exited Executive Session at 7:02.

6.) Financial Update

Finances continue to be strong. Giving is exceeding expenses. The finance team is putting the 2026 Budget together for the Elders to review and ultimately be voted on by the partners at the annual Partner Banquet.

7.) 2026 Elder Nominees

We have three nominees that have turned in their spiritual gifts survey. The Elder Board discerned through those nominees and discussion occurred on who we were going to nominate to be approved by Grace Crossing Partners.

8.) 2026 Budget Review

Tabled as we are waiting on the Finance Team to get the 2026 Budget to the Elder team.

9.) 2026 Partner Banquet

The partner banquet will be on January 18, 2026 with a 6:00 start time. Sabrina Peavy will handle getting the caterer booked. Ryan Durst will be the lead on running the meeting.

Order of the program will be a.) Welcome by Ryan Durst (Church Chair) b.) Pastor Dave c.) Mel Neubauer & Amy Galle (Grace Kids) d.) Gage Weller (Youth) e.) Sabrina Peavy (Guest Services & Grace Cares) f.) Voting (Updated Bylaws, Elders, Lead Pastor) g.) Closing Remarks

10.) Lead Pastor Discussion & Candidacy Weekend

The Elders have set candidacy weekend for January 9-11, 2026. Plans will be made in the coming weeks as to what that weekend will look like.

11.) Certificate of Deposit at MKCU

The Elder Board is recommending to the Finance Committee to renew the Certificate of Deposit at MKCU for the full amount of \$75,000.

12.) Payroll Program

Dwight Suderman (Treasurer) requested to move our payroll system to MinistryWorks by Brotherhood Mutual. This is a better system and is tied in with FEC. The Elders agreed that this is in the best interest of the church.

13.) Christmas Cards

Elders will write handwritten letters to staff.

14.) Call List to Past Attendees

We talked about getting someone or a group of people to reach out to past attenders who have not been attending on a regular basis recently. More to come as we are in a season of transition.

15.) Grace Cares Update & Visits

Sabrina Peavy has taken back over for Grace Cares.

16.) Social Media Presence

We are going to work to push the Christmas Eve Service hard on Facebook. Blaine will talk with Bri to see if she would be interested in helping us out on this.

17.) Christmas Eve Service

Service will begin at 6:00. Prior to the service we will have a popcorn bar, coffee, hot chocolate, and water. There will also be a station where kids and families can make ornaments. Dave & Gage are meeting this week to discuss details for the service.

18.) Worship Leader

Tabled

19.) Playground Work Day

Due to the cold temperatures, we will have to wait for a warmer day to pick work back up.

20.) Action Items:

Cody Peavy made a motion to nominate Anthony Redar and Bob Good to be put in front of the Partners to be affirmed at the 2026 Partner Banquet. Seconded by Ryan Durst. Motion passed 5-0

Ryan Durst made a motion to reinvest the \$75,000 Certificate of Deposit at MKCU and pull the interest earned and put it in the missions fund. Blaine Stucky Seconded.

Motion passed 5-0

21.) Future Agenda Items:

Staff Reviews

Church Secretary Job Description

Capital Improvement Plan

Worship Leader

22.) Next Meeting Date:

December 18, 2025 - 5:30pm - Grace Crossing Church, Moundridge, KS

23.) Adjourn

The meeting was adjourned at 8:56pm by Ryan Durst.

Minutes taken by Grady Pauls, Secretary